

## *Professional Position Posting*

# Director of Library Technology and Digital Strategies

<b>Department:</b>	Emory Libraries, Libraries Technology and Digital Strategies
<b>Salary:</b>	Commensurate with qualifications and experience
<b>Position Availability:</b>	Immediately

Emory Libraries seek a highly collaborative Director of Library Technology and Digital Strategies to provide leadership and direction for innovative services and technologies. The Libraries strive for a flexible and dynamic environment that encourages user-centered technology enhancements. The successful candidate will have an inherent desire to develop, manage, and assess services designed to support the Emory University community of users. Candidates must understand the broad landscape of trends in information technology and libraries, and must have a demonstrated track record of successful project management and implementation of technologies and services. The Libraries are developing a strong program of Core Systems and a Digital Library program.

### **Position Summary**

The Director is a key member of the Emory Libraries' administration with responsibility for a growing department focused on providing high-quality, robust systems that facilitate search, discovery, preservation, and the delivery of library services and resources to the entire Emory University campus. The Director provides leadership and vision for the enhancement, extension, and integration of the Libraries' technology and tools in support of faculty and student teaching, learning, research and scholarship. The Director collaborates with the technology team and the broader Libraries and Information Technology Services (LITS) organization to ensure a flexible, scalable, and sustainable technology infrastructure enabling library services, content management, applications support, repositories, web maintenance and development, and resources for innovation. The Director is the primary technology strategist for the Emory Libraries and works collaboratively with all library directors and other directors/managers in the LITS organization. Reporting to the University Librarian, the Director serves as a Library Cabinet member, a member of the Libraries/IT Strategy Group, Software Engineering Governance Group, and is an ex-officio member of the Libraries Core Systems Governance Group.

### **Required Qualifications**

- ALA-accredited master's degree in Library and Information Science OR equivalent education and experience relevant to the position.
- Eight or more years professional experience working with library systems and digital library strategy and development with evidence of broad, in-depth technology and systems knowledge, skills. Experience in a major academic/research or large public library setting AND evidence of increasing levels of responsibility and leadership.
- Working knowledge and direct experience with integrated library systems and related search and discovery products (such as Ex Libris, Alma, Primo) and digital repositories (Hydra, Fedora) and demonstrated understanding of the trends related to the ongoing development of such systems and of emerging technologies and systems within this arena of library technology and automation.
- Working knowledge of key trends in digital libraries and digital preservation including ability to evaluate strategies and emerging technologies successfully.
- Evidence of ability to articulate a system perspective for a multi-library campus and effectively implement a collaboratively-developed vision for search, discovery, and delivery services in a complex research library environment. Ability to work collaboratively with library directors and staff of different libraries in order to

provide high-quality search and discovery services that meet the needs of diverse users throughout the Emory community.

- Ability to build and sustain effective interpersonal relationships with all levels of library and university staff and external vendors in order to work effectively in a highly collaborative and team-oriented environment as well as take a leadership role.
- Evidence of at least 5 years of supervisory experience and demonstrated skill in supervising and managing librarians and staff in library systems and information technology roles including coaching, motivating, and mentoring of managers and supervisors. Ability to be proactive, flexible, and collaborative as a team leader in order to accomplish departmental, library, and institutional goals.
- Experience working with project managers as well as directly managing projects and departmental budgets, including ability to develop proposal, timelines, budgets, and staffing plans and in ensuring completion of milestones and overall project.
- Ability to develop, implement, and assess business proposals and plans, specifically, information technology proposals and projects.

### **Preferred Qualifications**

- Experience providing and managing library services with evidence of progressively increasing scope of responsibility in a large academic or research institution library and evidence of successful record of leadership and ability to foster an organization-wide perspective that ensures effective stewardship of available resources.
- Evidence of competence in strategic planning, introducing and managing change in complex organizations, budget planning and administration, human resources management, facilities and space planning.

### **Application Procedures**

Interested candidates should review the applications requirements and apply online at

[Director, Library Technology and Digital Strategies](#)

Applications may be submitted as Word or PDF attachments and must include:

- 1) Cover letter of application describing qualifications and experience;
- 2) Current resume/vita detailing education and relevant experience; and
- 3) On a separate document list the names, email addresses, and telephone numbers of 3 professional references including a current or previous supervisor.

**Candidates applying by August 31, 2015 will receive priority consideration.** Review of applications will continue until position is successfully filled. Emory is an Equal Opportunity/Affirmative Action Employer that welcomes and encourages diversity and seeks applications and nominations from women and minorities.

### **General Information**

Professional librarians at Emory Libraries are 12-month faculty-equivalent positions evaluated annually with assigned ranks renewable for 3 or 5 years based on experience and background. Appropriate professional leave and funding is provided. Depending on educational credentials and position, librarians may be considered for a shared/dual appointment between the library and academic department as a faculty member.

Librarian appointees at Emory generally have educational credentials and professional backgrounds with academic library experience and/or disciplinary knowledge and demonstrate a commitment to continuous learning, professional engagement and involvement, research and scholarship, creativity, innovation, and flexibility. Such backgrounds will normally include a graduate degree from an ALA-accredited library and information science program AND/OR a discipline-specific master's OR doctoral degree. In addition to professional competence and service within the library in the primary job assignment, advancement and/or appointment renewal requires professional involvement and contributions outside of the library and scholarly activities. Candidates must show evidence or promise of such contributions.

Emory provides an extremely competitive fringe benefit plan that includes personal leave, holiday pay, medical and dental plans, life insurance, courtesy scholarships, and tuition reimbursement just to name a few. For a full list of benefit programs, please go to <http://www.hr.emory.edu/eu/benefits/>.

### **Description of Institution and Library**

Emory University is internationally recognized for its outstanding liberal arts college, superb professional schools, and one of the South's leading health care systems. Emory's beautiful, leafy main campus is located in Atlanta's historic Druid Hills suburb and is home to 7,836 undergraduates and 6,677 graduate and professional students. As the third largest private employer in Atlanta, Emory University and Emory Healthcare have a combined workforce of approximately 27,937 and an annual operating budget of \$4.3 billion. Emory University received \$507.1 million in research funding in 2013. Emory recently concluded a successful fundraising campaign that raised \$1.69 billion from 149,000 donors.

Ranked among the top 25 Association of Research Libraries (ARL) in North America, Emory Libraries in Atlanta and Oxford, Georgia are an intellectual commons for Emory University. Comprised of 9 libraries, the holdings include more than 3.9 million print and electronic volumes, 83,000-plus electronic journals, and internationally renowned special collections. Emory is well known in a number of collection areas including modern literature, African-American history and culture, U.S. Southern history and culture, and U.S. civil rights. Emory Libraries staff number approximately 137 and the overall library budget is approximately \$25.3 million. The Emory Libraries is a member of the Association of Research Libraries (ARL), the Coalition for Networked Information (CNI), the Center for Research Libraries (CRL), the Council on Library and Information Resources (CLIR), the Digital Library Federation (DLF), International Federation of Library Associations and Institutions (IFLA), and the Scholarly Publishing & Academic Resources Coalition (SPARC) as well as regional associations including the Association of Southeastern Research Libraries (ASERL), Georgia Library Learning Online (GALILEO), and the GETSM Consortium (a consortium of the University of Georgia, Emory, Georgia Tech, Georgia State University, and Georgia Regents University).

The Emory Libraries include the Robert W. Woodruff Library, which is also home to the MARBL. Other campus libraries, which serve the specialized and professional schools, include the Goizueta Business Library, the Woodruff Health Sciences Library, the Pitts Theology Library and the Hugh F. MacMillan Law Library in addition to the Oxford College Library located on the Oxford Campus approximately 30 miles from Atlanta.

*– 18 July 2014*

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